



w e v o x

Energize your team with honest communication cycle

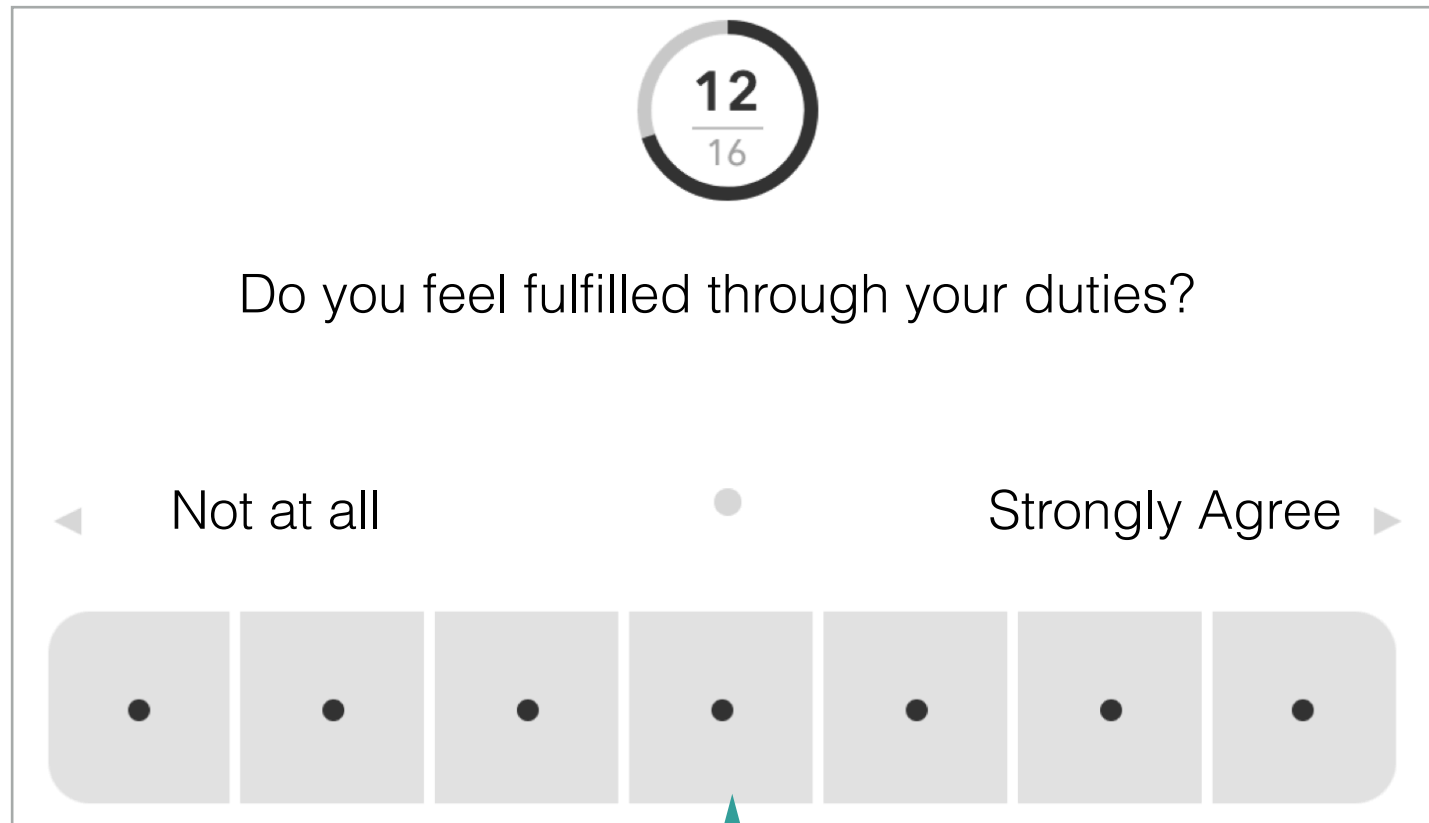
About The Score for Manager

Agenda

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Score - What is a Wevox "score"?

The Wevox "score" is calculated based on your survey responses.



14 28 42 57 71 85 100

The above score is applied to the responses on a scale of 1~7, and the average value is displayed as the score.

< The key to understanding the score >

Check the distribution of the scores

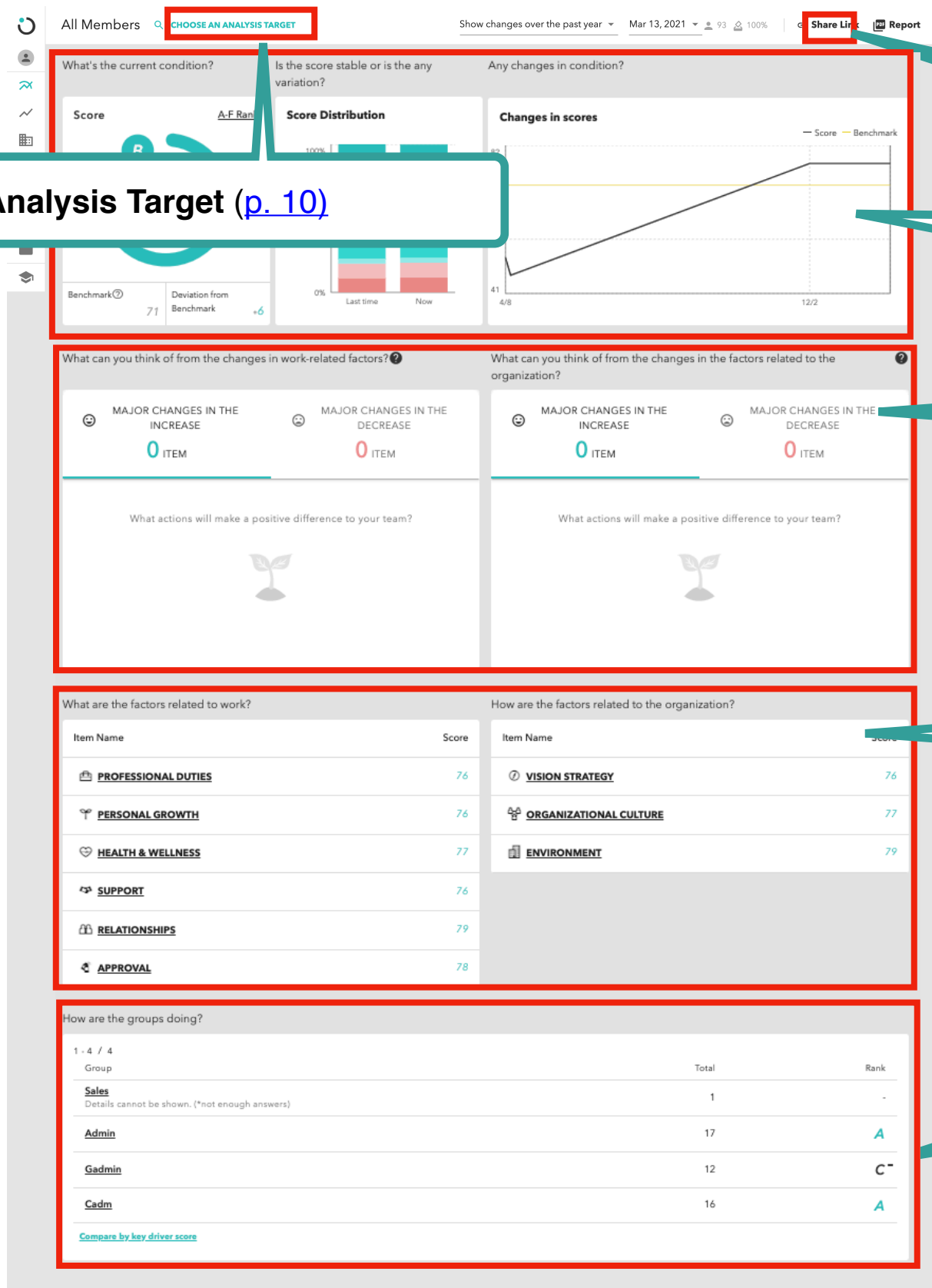
In some cases, the responses were evenly distributed among the seven levels, while in other cases, there was a polarization between positive and negative responses.

→ "Score distribution" can be checked on the "Overview" page (see [p. 5](#))

To find out what makes your organization unique, use benchmark comparisons or in-house comparisons.

→ You can check it on the "Comparison" page (see [p. 10](#))

Overview - About the Overview



Choose an Analysis Target (p. 10)

Link for Sharing Results (p. 9)

Score, Transition, Score Distribution (p. 5)

Major changes in items (p.6)

Work Driver and Organization Driver (p.7)

List of Other Groups with Access (p.8)

Overview - Scores, Transition, and Distribution



All Members [CHOOSE AN ANALYSIS TARGET](#)

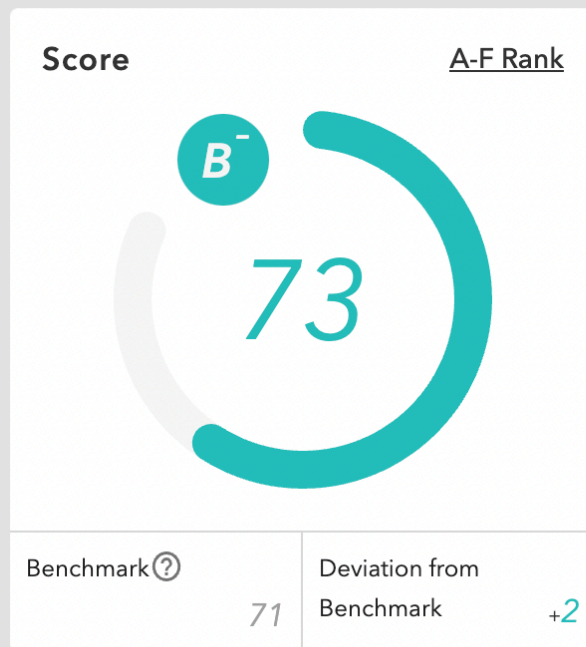
Show changes over the past year ▾

Mar 13, 2021 ▾

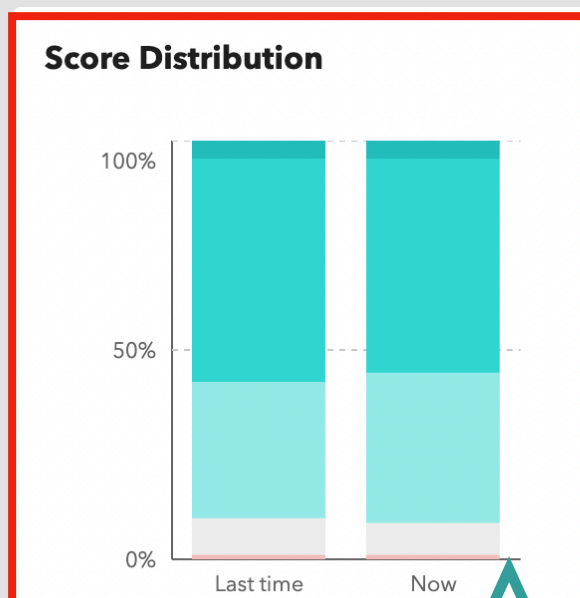
93 100%

[Share Link](#) [PDF Report](#)

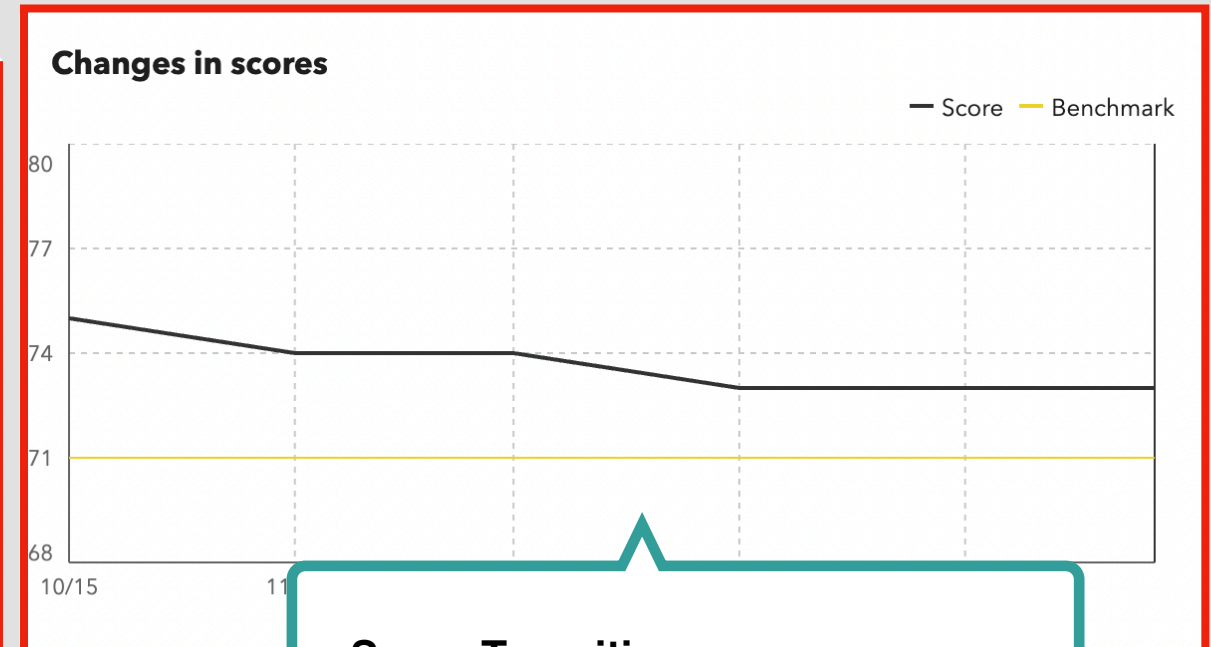
What's the current condition?



Is the score stable or is there any variation?



Any changes in condition?




Score Distribution

This shows the distribution of the responses. For example, in this result, “score 72-80”: 51%
“score 59-71”: 49%
Check this result in order to see if any one answered extremely high or low.
(The 7 level score is converted into 100)

Score Transition

Move the cursor to each survey to see the score

Overview - Major changes in the increase/decrease of items

What can you think of from the changes in work-related factors? 

 MAJOR CHANGES IN THE INCREASE
0 ITEM


 MAJOR CHANGES IN THE DECREASE
0 ITEM


What actions will make a positive difference to your team?


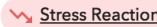



Significant Changes in work-related factors [\(p.21\)](#)


This is the driver that you feel towards work. Number of sub-items with an upward or downward trend that have changed and the details of the sub-item will be displayed.

What can you think of from the changes in the factors related to the organization? 

 MAJOR CHANGES IN THE INCREASE
0 ITEM

 MAJOR CHANGES IN THE DECREASE
 ASE
1 ITEM



Have you been able to take balance of work and life? 

 Work-Life Balance : [Click here for details and examples of improvements](#)

Significant Changes in factors related to organization [\(p.21\)](#)

This is the driver that you feel towards vision, culture, and environment. It is likely that the whole organization needs to approach. Number of sub-items with an upward or downward trend that have changed and the details of the sub-item will be displayed.

Overview - Work Driver and Organization Driver

All Members [CHOOSE AN ANALYSIS TARGET](#)

Show changes over the past year Mar 13, 2021 93 100% [Share Link](#) [Report](#)

What are the factors related to work?

Item Name	Score
DUTIES	73
PERSONAL GROWTH	69
HEALTH AND WELLNESS	63
SUPPORT	76
RELATIONSHIPS	81
ACKNOWLEDGMENT	71

Work Driver
This is the driver that you feel towards work. It is likely that managers and members can easily approach.

How are the factors related to the organization?

Item Name	Score
VISION STRATEGY Stress Reaction	70
CULTURE Recognition of Accomplishments	70
ENVIRONMENT	71

Organization Driver
This is the driver that you feel towards vision, culture, and environment. It is likely that the whole organization needs to approach.

Overview - List of Other Groups with Access

How are the groups doing?

1 - 3 / 3

Group	Total	Rank
Human Resource	61	B⁻
Engineers	26	B
Designers	6	B⁻

[Compare by key driver score](#)

Compare the key driver score
Click to compare the groups scores with access permission.

Group	Overall Evaluation	Duties	Personal Growth	Health and Wellness	Support	Relationships	Acknowledgment	Vision Strategy	Culture	Environment
All Members	B ⁻	73	69	63	76	81	71	70	70	71
Human Resource	B ⁻	70	68	63	76	81	69	69	67	70
Engineers	B	77	70	63	77	83	75	73	76	76
Designers	B ⁻	79	78	64	76	78	67	70	67	64

Select group
Click to see the overview results for each group.

Overview - Link for Sharing Results

Create a link to share the results for any member regardless of access permission.

The screenshot shows the Wevox dashboard for 'All Members'. The main score is 73 with an A-F Rank of B⁻. A 'Share Link' button is highlighted in a red box. Below the score, there are sections for 'What's the current condition?' and 'What can you think of from the changes in work-'. The 'Share Link' callout box contains the following text:

Let's start building a team together!

Share the Wevox results with members and other managers to discuss the team's strengths and challenges.

ISSUE A SHARED LINK

The second callout box, titled 'Share the Link', provides the following instructions:

Share the Link

Copy the link,
Set the period of access
Choose either ON/OFF
to show the lower layer
groups.

The 'Share Link' dialog box shows a URL, a date set to 'Nov 28, 2021', and a toggle for 'Show results for Groups with access permission' which is currently ON. A tip is also visible: 'Three points to consider when sharing results with team members.'

About Overview - Choose Analysis Target

When you select a group that you have permission to view, you will be taken to the overview of that group.

The screenshot shows a dashboard for 'All Members' with a score of 77 and an A-F Rank of B. A red box highlights the 'CHOOSE AN ANALYSIS TARGET' button. A callout box points to this button with the text: **A list of analysis targets will be displayed.** Click on a group to go to the overview of that group. The callout also shows a modal window titled 'Choose an analysis target' with a search bar and a list of groups: 'All Members', 'Sales', 'Admin', 'Gadmin', and 'Cadm'. The 'Sales' group is highlighted in red in the modal.

Comparison - About the Comparison

Compare the results upon each attribute and groups by key drivers.

Attribute selection: **Group** (Drop-down menu (p.15))

Feb 03, 2022

Absolute Value Relative Value Deviation from Benchmark (p.14)

Significant changes: Increase (green dot), Decrease (red dot)

Total Number of Targets: 35, Response Rate: 2%

Overall Assessment: **B**, Score: 77

Professional Duties: 76, Personal Growth: 76, Health & Wellness: 77, Support: 76, Environment: 79

Sales: 1, 0% (Unable to view the results. To view the results, please increase the number of responses. See [Here](#) for more details.)

Admin: **A**, Score: 92 (Affiliated Group: 17, 5%)

Gadmin: **C⁻**, Score: 56

Cadm: **A**, Score: 91

Display Comparison Results with:
 - Absolute Value (p.12)
 - Relative Value (p.13)
 - Deviation from Benchmark (p.14)

Group	Overall Assessment	Score	Professional Duties	Personal Growth	Health & Wellness	Support	Environment
All Members	B	77	76	76	77	76	79
Sales	Unable to view the results. To view the results, please increase the number of responses. See Here for more details.						
Admin	A	92	93	92	93	91	94
Gadmin	C ⁻	56	53	54	53	55	57
Cadm	A	91	92	91	92	91	94

Click to go to "Overview (p.4)

Click the rank or score to see detail of Overall Assessment (p.21)

About Rank and Score (p.16)

Comparison - Display Comparison Results with Absolute Value

Each group and attributes' average score is displayed.

The screenshot shows the Wevox interface with a sidebar on the left containing navigation items: Happy, Overview, Score, Comparison, Data Analysis, Comments, Operational Status, Customized Survey, and Wevox Academy. The main content area displays comparison results for 'Absolute Value' as of Feb 03, 2022. The results are organized into a table with columns for 'Significant changes', 'Overall Assessment', and various attributes: Professional Duties, Personal Growth, Health & Wellness, Support, Relationships, Approval, Vision Strategy, Organizational Culture, and Environment. The 'All Members' group has an overall score of 77. The 'Sales' group is marked as 'Unable to view the results'. The 'Admin' group has an overall score of 92. The 'Gadmin' group has an overall score of 56. The 'Cadm' group has an overall score of 91. A red box highlights the 'Absolute Value' radio button, and an arrow points to the 'Health & Wellness' attribute column.

Group	Total Number of Targets	Response Rate	Overall Assessment	Professional Duties	Personal Growth	Health & Wellness	Support	Relationships	Approval	Vision Strategy	Organizational Culture	Environment
All Members	35	2%	B	76	76	77	76	79	78	76	77	79
Sales	1	0%	Unable to view the results. To view the results, please increase the number of responses. See Here for more details.									
Admin	17	5%	A	93	92	93	91	94	92	90	92	91
Gadmin	12	0%	C ⁻	53	54	53	55	57	57	54	55	63
Cadm	16	0%	A	92	91	92	91	94	92	89	92	90

Color Criteria
 The higher from score 70, it becomes blue, and the lower from score 40, it becomes red.

A horizontal scale from 10 to 100 is shown with corresponding grade labels: F (10-20), E⁻ (20-30), E (30-40), E⁺ (40-50), D⁻ (50-60), D (60-70), D⁺ (70-80), C⁻ (80-90), C (90-100). The background color transitions from red for scores below 40 to blue for scores above 70.

*The middle score is 57

Comparison - Display Comparison Results with Relative Value

It shows the relative value of each group when the **score of all members is set to "0"**.

wevox

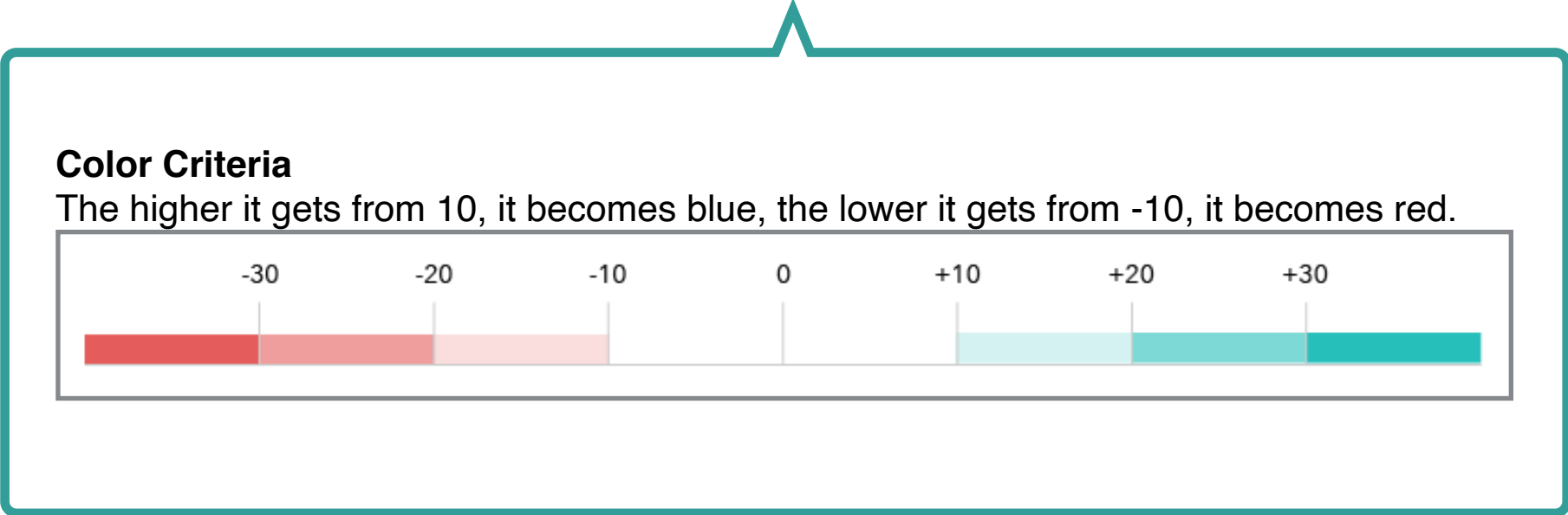
Happy

- Overview
- Score
- Comparison**
- Data Analysis
- Comments
- Operational Status
- Customized Survey
- Wevox Academy

Group
Feb 03, 2022

Absolute Value
 Relative Value
 Deviation from Benchmark

Significant changes <small>Total Number of Targets Response Rate</small>	Overall Assessment	<div style="display: flex; justify-content: space-between; font-size: small;"> Professional Duties Personal Growth Health & Wellness Support Relationships Approval Vision Strategy Organizational Culture Environment </div>										
<u>All Members</u> <small>35 2%</small>	B 0	0	0	0	0	0	0	0	0	0	0	0
<u>Sales</u> <small>1 0%</small>	Unable to view the results. To view the results, please increase the number of responses. See Here for more details.											
<u>Admin</u> <small>Affiliated Group 17 5%</small>	A	+15	+17	+16	+16	+15	+15	+14	+14	+15	+12	
<u>Gadmin</u> <small>12 0%</small>	C⁻	-21	-23	-22	-24	-21	-22	-21	-22	-22	-16	
<u>Cadm</u> <small>16 0%</small>	A	+14	+16	+15	+15	+15	+15	+14	+13	+15	+11	



Comparison - Display Comparison Results with Deviation from Benchmark

The deviation between each group's score and the benchmark is calculated when the set benchmark is set to 0.

There are two types of benchmarks: "data reference" to compare with scores of other companies, and "edit" to compare with scores set by your company. For details on the settings, please contact your company's management office.

wevox

Attribute selection

Group

Feb 03, 2022

Absolute Value Relative Value Deviation from Benchmark ?

Significant changes	Increase	Decrease	Total Number of Targets	Response Rate	Overall Assessment	Professional Duties	Personal Growth	Health & Wellness	Support	Relationships	Approval	Vision Strategy	Organizational Culture	Environment	
<u>All Members</u>			35	2%	B	+6	+3	+8	+14	+2	+2	+9	+5	+4	+12
<u>Sales</u>			1	0%	Unable to view the results. To view the results, please increase the number of responses. See Here for more details.										
<u>Admin</u>			17	5%	A	+21	+20	+24	+30	+17	+17	+23	+19	+19	+24
<u>Gadmin</u>			12	0%	C ⁻	-15	-20	-14	-10	-19	-20	-12	-17	-18	-4
<u>Cadm</u>			16	0%	A	+20	+19	+23	+29	+17	+17	+23	+18	+19	+23

Color Criteria

The higher it gets from 0, it becomes blue, the lower it gets from -10, it becomes red.



Comparison - Drop-down menu

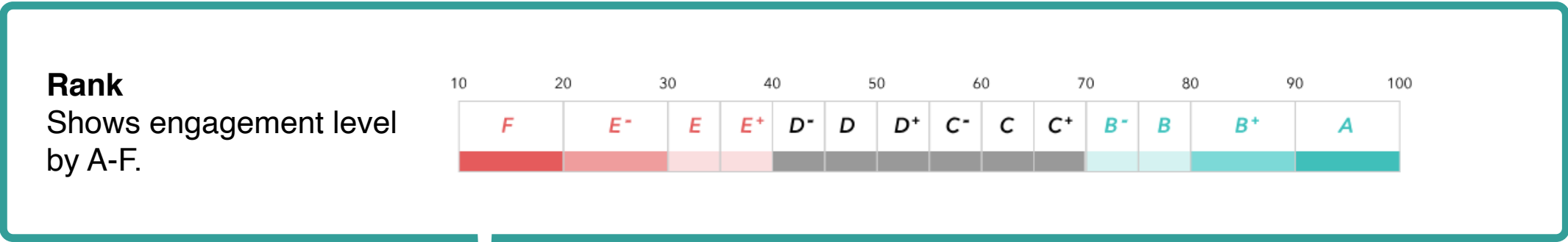
Click on groups and attributes to display the scores. If you select [Member], you can view your own results. (*If you have been granted permission to view the results under your real name, you will be able to check the score of the person in question.)

The screenshot shows a web application interface for data analysis. On the left, a sidebar contains navigation icons. A red-bordered drop-down menu is open, listing various attributes for selection: Group, Gender, Age, Job category, POSITION, EMPLOYEMENT CLASSIFICATION, New graduates / Experienced, Year joined, and Members. The 'Group' option is highlighted. The main content area features a date selector set to 'Mar 13, 2021' and radio buttons for 'Absolute Value', 'Relative Value', and 'Deviation from Benchmark'. A data table displays scores for different categories: Vision strategy, Culture, and Environment. A callout box titled 'Click on age' highlights a row for '30's' in the 'Age' attribute selection, showing a score of 'B' and various sub-scores (+6, +3, +8, +14).

Attribute	Group	Overall Assessment	Professional Duties	Personal Growth	Health & Wellness	Vision strategy	Culture	Environment		
Age	All Members	B	+6	+3	+8	+14	69	67	70	
	30's	B	+6	+3	+8	+14	73	76	76	
	100%	B ⁻	79	78	64	76	78	67	70	67

Comparison - Rank and Score

When you select a group, the score for that group will be displayed.



- wevox
- Happy
- Overview
- Score
- Comparison**
- Data Analysis
- Comments
- Operational Status
- Customized Survey
- Wevox Academy

	Total	Response Rate	Overall Evaluation	Duty	Values	Acknowledgment	Vision Strategy	Culture	Environment
	93	100%	B ⁻	73	67	70	81		
Affiliated Group	61	100%	B ⁻	70	68	63	76	81	
Affiliated Group	26	100%	B	77	70	63	77	83	
Affiliated Group	6	100%	B ⁻	79	78	64	76	78	67
							70	67	64

Significant Changes (p.22)
Blue and Red dots will appear for increasing and decreasing scores.

Score
Each key driver score by groups

View "Overall Evaluation" in detail (p.21)
You will then see the score details page for the group.

Analysis of Sub-Items - Analysis of sub-items

You can view the score details of the sub-items that make up the key driver.

The screenshot displays a performance dashboard for 'All Members'. At the top, a navigation bar includes 'All Members', 'Show changes over the past year', and the date 'Feb 03, 2022'. Below this, a horizontal bar shows scores for various categories: Overall Assessment (76), Professional Duties (76), Personal Growth (77), Health & Wellness (76), Support (79), Relationships (78), Approval (76), Vision Strategy (77), Organizational Culture (79), and Environment (79). A callout box labeled 'How to view the sub-items (p. 18)' points to the 'Professional Duties' category.

The main content area features a 'Score' section with a large circular gauge showing a score of 76. Below the gauge, it indicates a 'Benchmark for Professional Duties' of 73 and a 'Deviation from Benchmark' of +3. A 'Changes in scores' line chart shows the score over time, with a legend for 'Score' (black line) and 'Benchmark' (yellow line). The chart shows the score starting at 73 on 4/8 and rising to 76 on 12/2. A callout box labeled 'Transition of Sub-items (p. 19)' points to the chart.

The 'Score Distribution' section shows a bar chart with two bars at 100%. Below this, a table lists sub-items with their scores:

Sub-item	Score
<input checked="" type="checkbox"/> SENSE OF FULFILLMENT	76
<input checked="" type="checkbox"/> DISCRETION / AUTONOMY	77

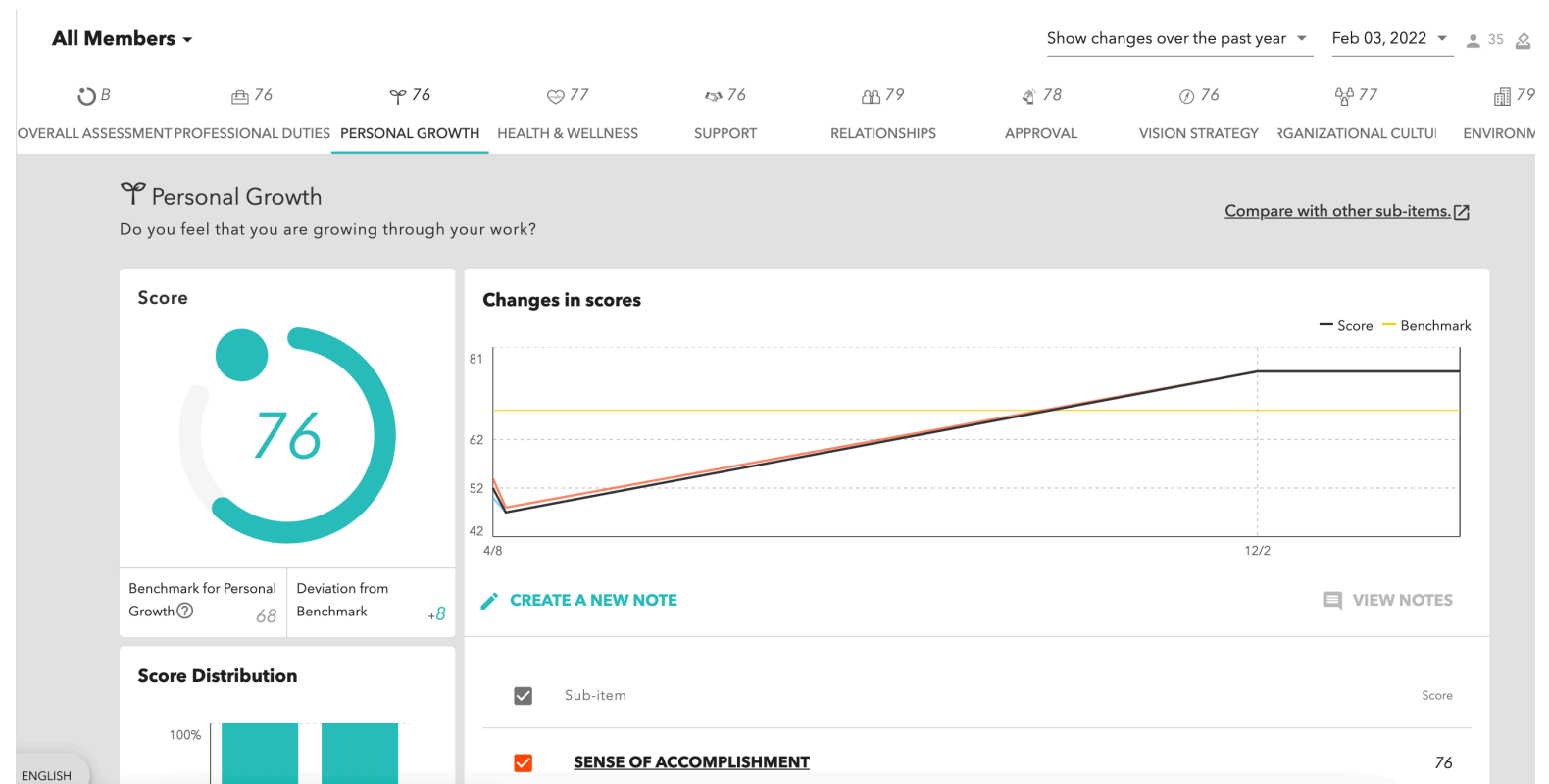
A callout box labeled 'Details of sub-items (p. 20)' points to the 'SENSE OF FULFILLMENT' sub-item.

Analysis of Sub-Items - How to view the Sub-items

A. Select the key driver in the overview screen

What are the factors related to work?

Item Name	Score
PROFESSIONAL DUTIES	76
PERSONAL GROWTH	76
HEALTH & WELLNESS	77
SUPPORT	76
RELATIONSHIPS	79
APPROVAL	78



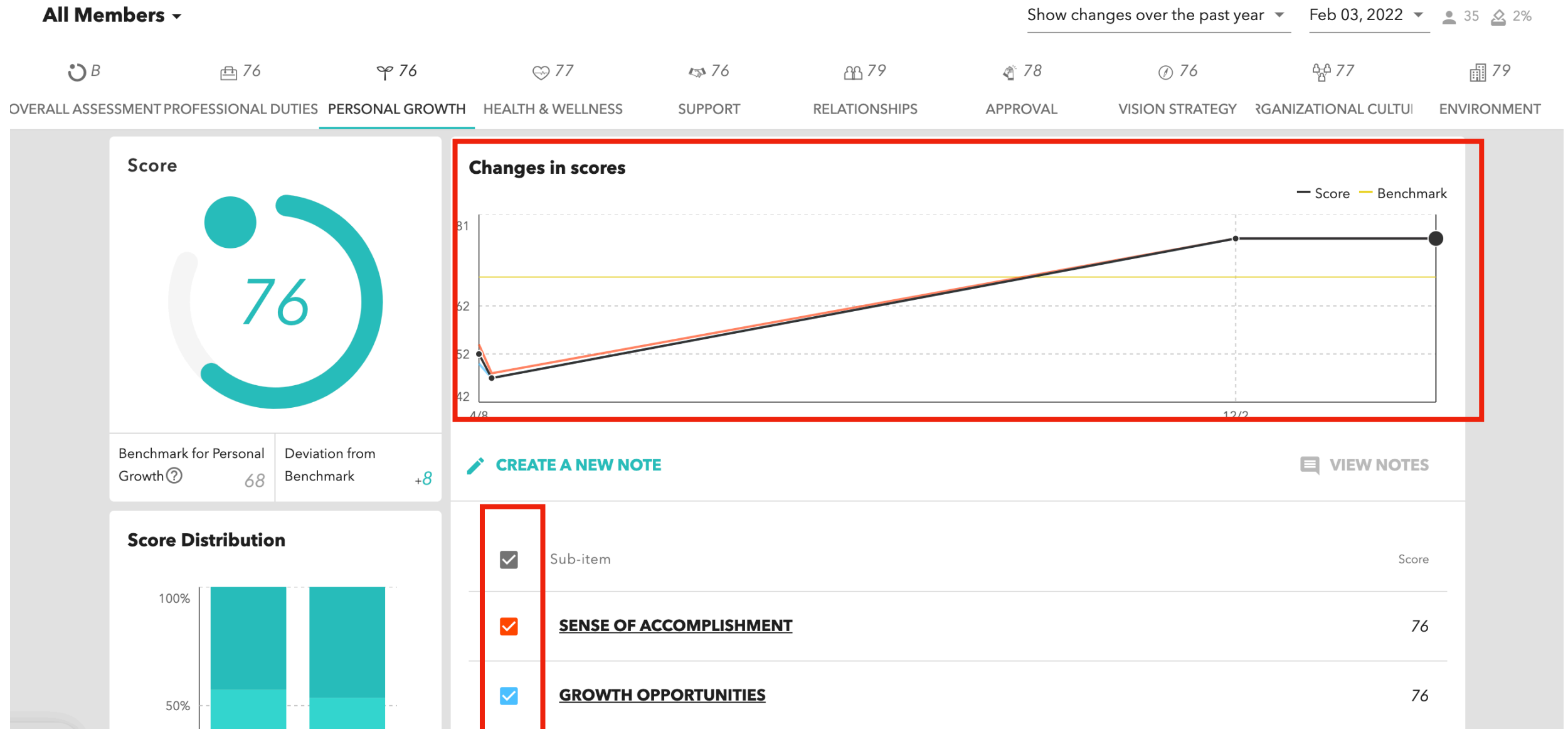
B. Select the numerical value for each key driver on the comparison screen.



Significant changes Total Number of Targets Response Rate	Overall Assessment	Professional Duties			Personal Growth		Health & Wellness	
		Score	Score	Score	Score	Score	Score	
All Members 35 2%	B	77	76	76	77			
Sales 1 0%	Unable to view the results. To view the results, please...							
Admin Affiliated Group 17 5%	A	92	93	92	93			
Gadmin 12 0%	C-	56	53	54	53			

Analysis of Sub-Items - Transition of Sub-items

Click on the item to display the item's score distribution, transition. Click on the checkbox of a sub-item allows you to switch between showing and hiding the transition of the key driver and the transition of the sub-item that is mainly displayed.



Analysis of Sub-Items - Details of Sub-items

Click on the item to display the item's score distribution, transition.


<input checked="" type="checkbox"/>	Sub-item	Score
<input checked="" type="checkbox"/>	<u>SENSE OF ACCOMPLISHMENT</u>	76
<input checked="" type="checkbox"/>	<u>GROWTH OPPORTUNITIES</u>	76

Click on the item
The item's score distribution, transition, and ideas for improvement will be displayed.

Sense of Accomplishment ▾ [Compare with other sub-items.](#)

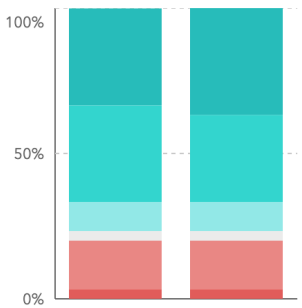
Do you get a sense of accomplishment through your work?

Score



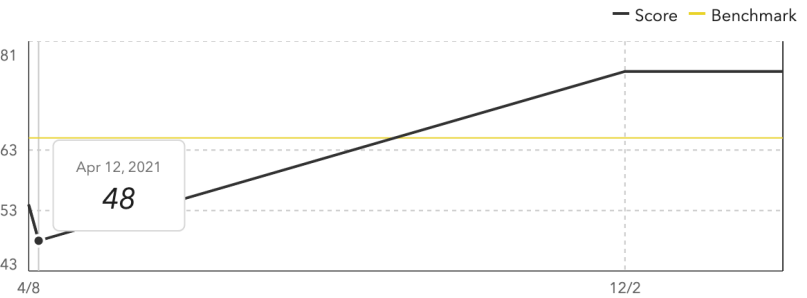
Benchmark for Sense of Accomplishment 25 Deviation from Benchmark +11

Score Distribution



Last time Now

Changes in scores



Score Benchmark

48 81 63 53 43

4/8 12/2

[CREATE A NEW NOTE](#) [VIEW NOTES](#)

No major changes in this item.

When the score is low, It is possible that they do not have standards or clear goals for achievement or opportunities to experience a sense of accomplishment.

Analysis of Sub-Items - Overall Evaluation

Check the comparisons and trends for each group.

Select Group

If you want to view the scores of a specific group, you can select it from the ▼ mark.

Overall Evaluation

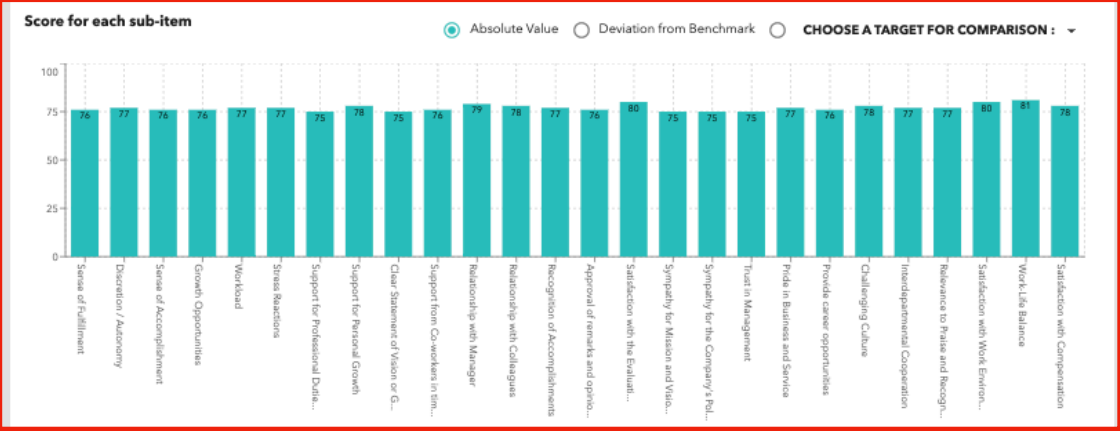
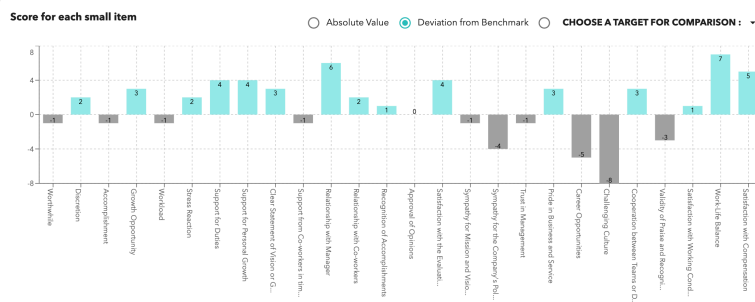
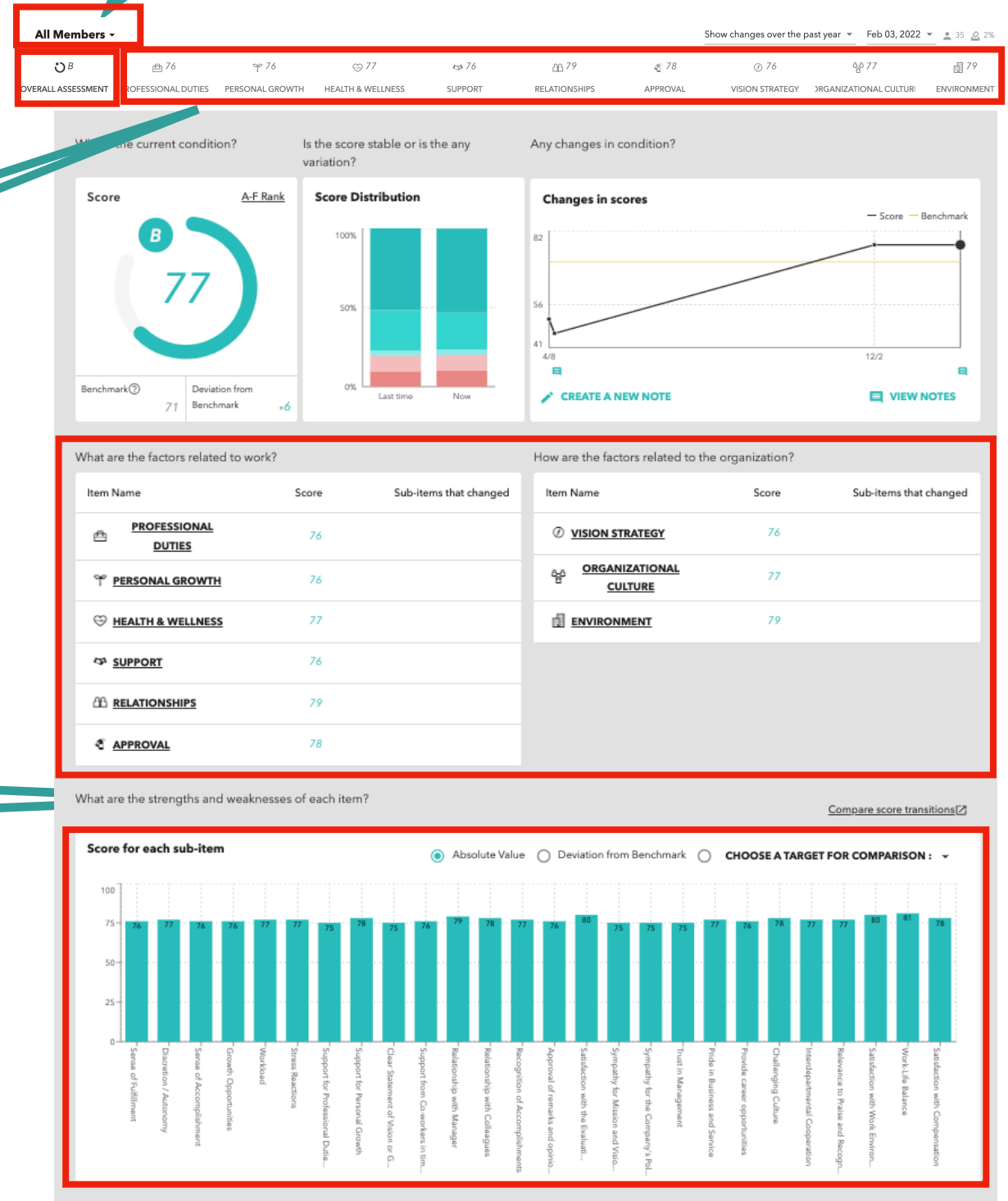
This section provides an overview of the group.

Key Driver Score

Click to view details ([p.19](#)), including sub-items for the key driver in question.

Score for each small item

A list of all 26 sub-item scores ([p.31](#)) associated with the nine key drivers can be viewed. You can also switch between "absolute value / benchmark / comparison with any group" in the upper right corner of the graph.



Significant Changes


Check the significant ups and downs of the scores.
Prioritizing to check from the significant changes is recommended.

What can you think of from the changes in work-related factors? ?

😊 MAJOR CHANGES IN THE INCREASE
0 ITEM

☹️ MAJOR CHANGES IN THE DECREASE
0 ITEM

What actions will make a positive difference to your team?



What can you think of from the changes in the factors related to the organization? ?

😊 MAJOR CHANGES IN THE INCREASE
0 ITEM

☹️ MAJOR CHANGES IN THE DECREASE
1 ITEM

Have you been able to take balance of work and life? >


🗨️ Work-Life Balance : Click here for details and examples of improvements

Clicking on an item will show you the items that have changed in a significant way. (P16)

Work-Life Balance ▾ Compare with other sub-items. ↗

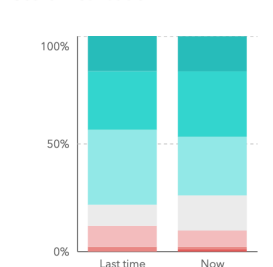
Is it an environment where you can work according to your personal lifestyle, if necessary?

Score



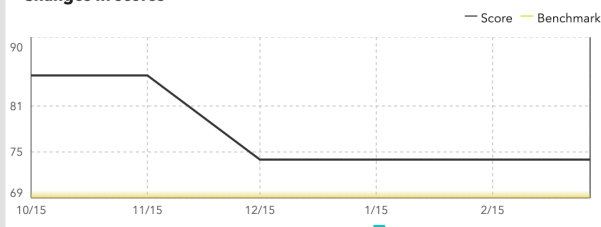
Benchmark for Work-Life Balance 67 Deviation from Benchmark +7

Score Distribution



100%
50%
0%
Last time Now


Changes in scores



90
81
75
69
10/15 11/15 12/15 1/15 2/15

— Score — Benchmark

CREATE A NEW NOTE VIEW NOTES

Have you been able to take balance of work and life? 

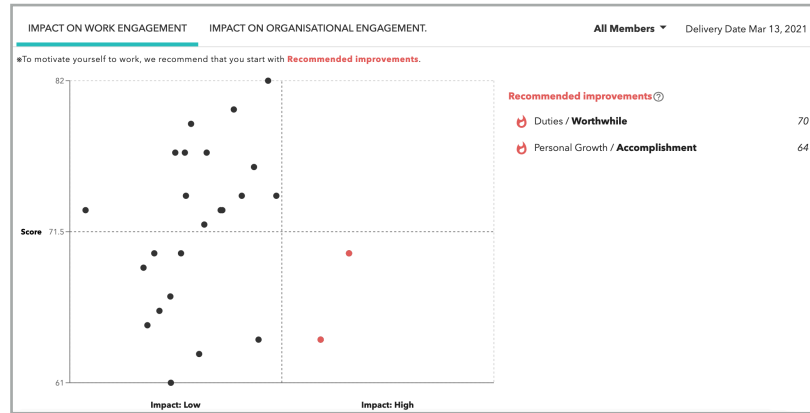
Calculation method

Wevox calculates average scores of each group and attribute, and also includes the changes that differ by number of people in the group.

For example, the significance of the change of score 10 is different with a group of 10 or group of 100.

Detailed analysis using the engagement scores to make use of improving your team.

Impact Analysis (p.24)



Export Score Data (p.27)

The 'Export Score Data' form includes filters for 'Delivery Date' (Mar 13, 2021), 'Comparison Delivery Date (Any)', and 'Analysis Target' (Group). It offers options to export as Excel or PDF and a 'DOWNLOAD FILE' button. A preview table shows engagement scores for 'All Members', 'GroupA', 'GroupB', and 'GroupC'.

Group	Engagement	Score	Score	Score	Score	Score	Score	Score	Score
All Members	■■	■■	■■	■■	■■	■■	■■	■■	■■
GroupA	■■	■■	■■	■■	■■	■■	■■	■■	■■
GroupB	■■	■■	■■	■■	■■	■■	■■	■■	■■
GroupC	■■	■■	■■	■■	■■	■■	■■	■■	■■

Data Analysis

Impact Analysis

Balance Analysis

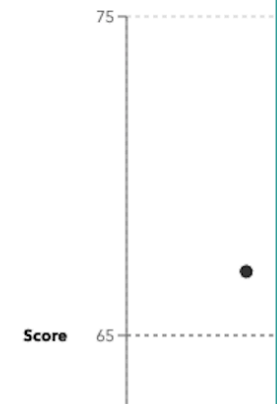
Download Score List

The impact shown is not accurate enough

The best time to use the data then, please use the data

IMPACT ON WORK ENGAGEMENT

*To motivate yourself to work



Balance Analysis (p.26)

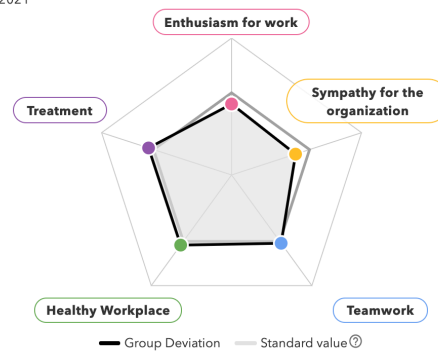
Deviation value

Based on the scores of companies in the selected industry and company size, the organizational status is summarized in five broad categories of deviation.

Group All Members

Standard/ Criteria / Benchmark Others 1-10 people

Mar 13, 2021



- Enthusiasm for work**
Does your work have make you feel a worthwhile and is moving you forward every day?
- Sympathy for the organization**
Do you feel empathy with your vision and strategy, or are you proud of your organization?
- Teamwork**
Do you have good relationships as a team member with your peers and boss?
- Healthy Workplace**
In the environment healthy enough not only for work but also for your family and private time?
- Treatment**
Are you satisfied with the evaluation and salary?

Data Analysis - About Impact Analysis

This is a data analysis function that shows "which items have the most impact" for improving engagement. By comparing the impact and score, "Strengths" and "Recommendations for improvement" are displayed in an easy-to-understand four-quadrant matrix.

Data Analysis

Impact Analysis Balance Analysis Download Score List

The impact currently shown is not accurate enough
The best time to use the analysis results is when you have accumulated data for at least three months and four times since the first delivery. Until then, please use the data only as a reference.

IMPACT ON WORK ENGAGEMENT IMPACT ON ORGANISATIONAL ENGAGEMENT.

All Members Delivery Date Feb 10, 2022

*To motivate yourself to work, we recommend that you start with **Recommended improvements.**

Score 75 65

You can also view the analysis results for each team.
In addition, in the screen of the person who has been granted viewing privileges, the group to which viewing has been granted is displayed. You can check the impact analysis of the This allows you to This information can be used as a reference for each team to develop their own policies.

The results of the analysis are based on two types of factors: work motivation and attachment to the organization.
Specifically, the axis of items that have an impact on improving work motivation and the axis of items that have an impact on the organization.
For each of the two categories of items that have an impact on increasing attachment to the analyzing the impact.

Data Analysis - Impact Analysis

From the Data Analysis, you will see Impact Analysis (Impact on Work Engagement and Impact on Organizational Engagement) that shows "which items have the most impact" for improving engagement. By comparing the impact and score, "Strengths" and "Recommendations for improvement" are displayed in an easy-to-understand four-quadrant matrix.

Data Analysis

Impact Analysis Balance Analysis Download Score List

The impact currently shown is not accurate enough
The best time to use the analysis results is when you have accumulated data for a long period of time. If you have not accumulated data yet, then, please use the data only as a reference.

You can also view the analysis results for each team.
In addition, those who have been granted viewing privileges can check the corresponding groups.

IMPACT ON WORK ENGAGEMENT IMPACT ON ORGANISATIONAL ENGAGEMENT.

*To motivate yourself to work, we recommend that you start with **Recommended improvements**.

Score 65 75

All Members Delivery Date Feb 10, 2022

Strengths of this team

Personal Growth / Sense of Accomplishment	75
Personal Growth / Growth Opportunities	67
Vision Strategy / Pride in Business and Service	71
Relationships / Relationship with Manager	66
Support / Support for Professional Duties	67

Recommended improvements

	64
	64
	64
	64

"The results of the analysis are based on two types of factors: work Engagement and Organizational Engagement.
Specifically, we divided the results into two axes: items that have an impact on improving work motivation, and items that have an impact on increasing attachment to the organization. The degree of influence is analyzed for each axis.

ENGLISH

Data Analysis - Balance Analysis

The deviation value of the 5 categories that consists of the 9 key drivers will be displayed. The gray line is the standard and industry and number of employees can be set manually.

Deviation value

Based on the scores of companies in the selected industry and company size, the organizational status is summarized in five broad categories of deviation.

Group **All Members**

Standard/ Criteria / Benchmark

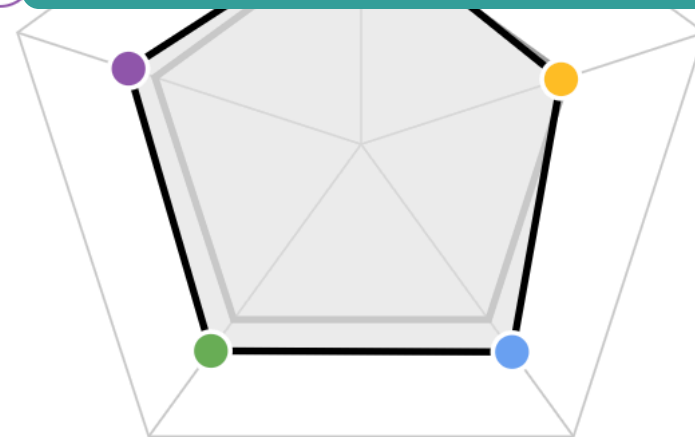
Construction and Real Estate **1-10 people**

Mar 13, 2021

You can also view the analysis results for each team.

In addition, those who have been granted viewing privileges can check the corresponding groups.

Treatment



Healthy Workplace

Teamwork

— Group Deviation — Standard value

Check by industry and number of employees

Enthusiasm for work

Does your work have make you feel a worthwhile and is moving you forward every day?

Sympathy for the organization

Do you feel empathy with your vision and strategy, or are you proud of your organization?

Teamwork

Do you have good relationships as a team member with your peers and boss?

Healthy Workplace

In the environment healthy enough not only for work but also for your family and private time?

Treatment

Are you satisfied with the evaluation and salary?

Data Analysis - Score Export

The results can be exported as excel and pdf file.

The results will be shown by groups (if the survey is non-anonymous, by member is possible).

Export Score Data ?

Delivery Date Mar 13, 2021

Comparison Delivery Date(Any) ? Choose a comparative delivery date

Analysis Target Group

Excel PDF

DOWNLOAD FILE

It may take while to export the file.
When the file is ready, you will be notified for download from [download page](#).

Select a past survey to export the difference of score

Select the file format

The basic output is a group output, but companies conducting real-name surveys and the person who are authorized to view the results under their real names can select "Member"

Group	Engagement																		
All Members	■■	■■	■■	■■	■■	■■	■■	■■	■■	■■	■■	■■	■■	■■	■■	■■	■■	■■	■■
GroupA	■■	■■	■■	■■	■■	■■	■■	■■	■■	■■	■■	■■	■■	■■	■■	■■	■■	■■	■■

Precautions

When there are not enough responses, the data will be displayed as 0.

In addition, when the comparison group does not exist, the data will be displayed as 0.

This will take you to a special page for the "Wevox Academy Engagement Run!" where you can learn about engagement. Here, you will find a wide variety of free public classes, videos, and materials.

wevox 分析対象を選択

アトラエ 花子

オーバービュー

スコア

比較

データ解析

メンバーサポート

Wevoxアカデミー

Engagement Run!

Wevoxに戻る 特集クラス一覧 クラスカレンダー 組織開発ノウハウ ヘルプページ アカデミーメンバーはこちら

ようこそ！ Wevoxアカデミー Engagement Run!

ここでは皆様と一緒にエンゲージメントについて探究する学校です。
興味のあるテーマの動画を視聴したり、クラスに参加しながら一緒に理解を深めていきましょう！

Engagement Run! 紹介動画

まずはじめに

Wevoxについて知る

Wevox利用開始にあたり、Wevoxを効果的に活用する全体像を学びます。

Wevoxの機能について知る

Wevoxを効果的に活用するための初期設定や基本機能について学びます。

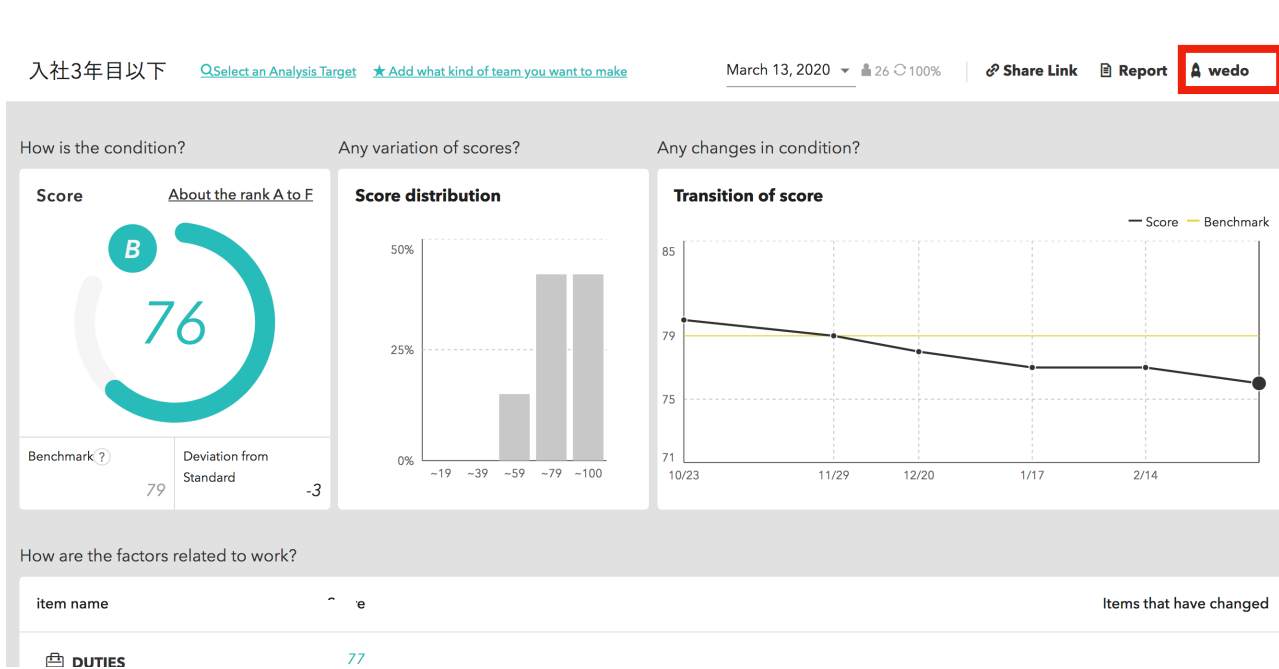
今月の公開クラス (*Wevoxユーザーは誰でも参加可能)

About Wedo

Wedo is to keep track of and to review your actions for improvement.

“Wedo” is originally from the words “we” and “do” to show what actions you will take.

The review of the actions set in the NEXT ACTION can be sent out to the members.



← New addition of Wedo | SAVE

Share Link | Report

Wedo ALL **ADD** ②

③ What kind of actions will you take?

All group

**Insert NEXT ACTIONS to improve your organization.
There are ideas to refer to from other companies.**


["Actions for Middle Management"](#).

[We Library](#)










[DIO](#)



Description of each Key Driver

<u>Name of Key Driver</u>	<u>Definition</u>	<u>Cause Examples</u>
 Professional Duties	Do you feel rewarded through your duties? Are you given the discretion you need to perform your duties?	<ul style="list-style-type: none"> • Not understanding the purpose of the duties • Managers hasn't delegated authority
 Personal Growth	Do you feel accomplished through your work? Are you improving your competencies and skills through your work?	<ul style="list-style-type: none"> • Goals are not set well • Doing the same thing every day
 Health & Wellness	Is your workload adequate? Are there any stress reactions such as headaches, irritation, or frustration?	<ul style="list-style-type: none"> • Too much workload • Using too much concentration and physical strength
 Support	Are you receiving support from your boss or co-workers for your job or growth?	<ul style="list-style-type: none"> • Lack of communication for support • Lack of leadership of manager
 Relationships	Do you have a good relationship with your manager or co-workers?	<ul style="list-style-type: none"> • Lack of communication • Lack of trust
 Approval	Do you feel recognized by your surroundings?	<ul style="list-style-type: none"> • Employees may not be receiving attention from their surroundings • Not enough praise for results and action
 Vision Strategy	Are you confident and sympathetic to the company's ideology, strategy, and business content?	<ul style="list-style-type: none"> • Vision and mission is not well installed • Employees do not have trust in the board
 Organizational Culture	Whether the company's culture is good for employees	<ul style="list-style-type: none"> • Too much sectionalism between department • Difficult to challenge because of the accuse when failing
 Environment	Are you satisfied with your business environment, such as salary, benefits, and work environment?	<ul style="list-style-type: none"> • Too much noise at the workplace • Not enough compensation compared to the work

Key Drivers and Sub-Items

<u>Name of Key Driver</u>	<u>Name of Sub-item</u>	<u>Definition</u>
 Professional Duties	Sense of Fulfillment	Do you feel fulfilled through your duties?
	Discretion/Autonomy	Are you given the discretion necessary to carry out your duties?you need to
 Personal Growth	Sense of Accomplishment	Do you get a sense of accomplishment through your work?
	Growth Opportunities	Are you able to improve your abilities and skills through your work?
 Health & Wellness	Workload	Is your workload appropriate?
	Stress Reaction	Are you experiencing stress reactions such as headaches, irritation, or irritability frustration?
 Support	Support for Professional Duties	Do you have the support you need to carry out your duties?
	Support for Personal Growth	Are you receiving support for your growth?
	Clear Statement of Vision or Goal	Do you communicate the mission and goals of your department and individuals in an easy-to-understand manner?
	Support from Co-workers in times of Need	Are your colleagues willing to help you when you're in trouble?
 Relationships	Relationship with Manager	Do you have a good relationship with your manager?
	Relationship with Colleagues	Do you have a good relationship with your workmates?
 Approval	Approval of Remarks and Opinions	Do you think people around you are listening to your opinions or comments?
	Recognition of Accomplishments	Are you recognized and praised for your achievements?
	Satisfaction with the Evaluation	Is your evaluation appropriate to your results and contributions?
 Vision Strategy	Sympathy for Mission and Vision	Do you sympathize with the company's corporate philosophy and management philosophy
	Sympathy for the Company's Policies or Business Strategies	Are you satisfied with the company's policies and strategies?
	Pride in Business and Service	Do you feel proud of the business and services in your company?
	Trust in Management	Do you trust the management team?
 Organizational Culture	Provide Career Opportunities	If you are motivated, does the company give you a chance?
	Challenging Culture	Is it a company that celebrates challenging things more than failure?
	Interdepartmental Cooperation	Are other departments cooperative in achieving goals?
	Relevance to Praise and Recognition	Do you feel appropriate when someone is praised in your company?
 Environment	Satisfaction with Work Environment	Is it a comfortable work environment?
	Work-Life Balance	Can you work in a way that fits your lifestyle if necessary?
	Satisfaction with Compensation	Do you feel that you are paid a salary and bonus worthy of your work?